

MEMORANDUM OF UNDERSTANDING

AMONG

THE MINISTRY OF DEFENCE OF THE REPUBLIC OF SLOVENIA,
THE MINISTRY OF DEFENCE OF THE REPUBLIC OF CROATIA,
THE FEDERAL MINISTRY OF DEFENCE OF THE FEDERAL REPUBLIC OF GERMANY,

AND

THE MINISTRY OF DEFENCE OF THE ITALIAN REPUBLIC,

AS WELL AS

HEADQUARTERS, SUPREME ALLIED COMMANDER TRANSFORMATION

CONCERNING

THE FUNCTIONAL RELATIONSHIP REGARDING

THE

NATO MOUNTAIN WARFARE CENTRE OF EXCELLENCE

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INTRODUCTION

The Ministry of the Defence of the Republic of Slovenia, as the "Framework Nation", the Ministry of Defence of the Republic of Croatia, the Federal Ministry of Defence of the Federal Republic of Germany and the Ministry of Defence of the Italian Republic;

hereinafter referred as the "Sponsoring Nations";

and the Headquarters, Supreme Allied Commander Transformation (HQ SACT);

hereinafter referred to collectively as the "Participants";

DESIRING to further enhance their co-operation in the framework of the North Atlantic Treaty, signed on 4 April 1949;

CONSIDERING that in accordance with MC 324/3 (Final) "the NATO Military Command Structure", dated 30 January 2013, and MCM-236-03 "MC Concept for Centres of Excellence", dated 04 December 2003, the NATO Command Arrangements (NCA) are supported by a network of Centres of Excellence (COE) which provide opportunities to enhance education and training, to improve interoperability and capabilities, to assist in doctrine development and to test and validate concepts through experimentation;

CONSIDERING that the Supreme Allied Commander Transformation (SACT), in accordance with MC 58/3, "Terms of Reference for the Supreme Allied Commander Transformation", dated 17 May 2004, has the overall responsibility for the coordination and employment of COEs within NATO;

NOTING the letter sent by the CHOD Major General Alojz Šteiner, June 2010, offering NATO MW COE in 2015 and the reply letter from SACT, General Stephane Abrial, dated 20 September 2010;

NOTING that under the Memorandum of Understanding (MOU) concerning the Establishment, Administration and Operation of the NATO MW COE (NATO MW COE Operational MOU), dated 27 March 2015, the Sponsoring Nations are establishing the Mountain Warfare COE as a COE that will be made available to NATO;

CONSIDERING that as detailed in MCM-236-03, COEs should provide tangible improvement to NATO capabilities and therefore be relevant to NATO's transformational efforts;

NOTING the Concept for the NATO MW COE, which provides for a value-added contribution to the transformation efforts;

HAVING REGARD to the provisions of the Agreement between the Parties to the North Atlantic Treaty regarding the Status of their Forces (NATO SOFA), dated 19 June 1951, the Protocol on the Status of International Military Headquarters set up pursuant to the North Atlantic Treaty (Paris Protocol), dated 28 August 1952, the Agreement among the States Parties to the North Atlantic Treaty and the Other States Participating in the Partnership for Peace regarding the Status of their Forces (PfP SOFA), dated 19 June 1995, the Additional Protocol to the Agreement among the States Parties to the North Atlantic Treaty and the Other States Participating in the Partnership for Peace regarding the Status of their Forces (Additional Protocol to the PfP SOFA), dated 19 June 1995, and including the Further Additional Protocol to the Agreement among the States Parties to the North Atlantic Treaty and the Other States participating in the Partnership for Peace regarding the Status of their Forces (Further Additional Protocol to the PfP SOFA), dated 19 December 1997;

NOTING that not all Participants are Parties to the Further Additional Protocol to the PfP SOFA;

CONSIDERING with MCM-236-03, that, upon approval by the Military Committee (MC) and endorsement by the North Atlantic Council (NAC) a COE has to be NATO accredited;

CONSIDERING further, with MCM-236-03, that, upon accreditation, the NAC can grant a COE the status of a NATO Organisation under Paris Protocol;

NOTING that the Framework Nation (FN), acting on behalf of the other Participants and in coordination with HQ SACT, will submit a request to the NAC for the activation of the Mountain Warfare COE as a NATO Military Body, in compliance with CM(69)22, and thus for it to be granted international status under Paris Protocol, Article 14;

and

RECOGNISING their intent to enter into the MOU concerning the Functional Relationship regarding the NATO MW COE with HQ SACT (Mountain Warfare COE Functional MOU);

have reached the following understanding:

SECTION 1 DEFINITIONS

Unless another meaning is specified within this Memorandum of Understanding (MOU) and its follow-on documents, the "NATO Glossary of Terms and Definitions" (AAP-6) and the "NATO Glossary of abbreviations used in NATO documents and publications" (AAP-15) will apply:

- a. Allied Command Operations (ACO) - As outlined in MC 324/3 (Final), Supreme Headquarters Allied Powers Europe (SHAPE) and the other organizations subordinate to Supreme Allied Commander Europe (SACEUR).
- b. Allied Command Transformation (ACT) - As outlined in MC 324/3 (Final), Headquarters, Supreme Allied Commander Transformation (HQ SACT) and the other organisations subordinate to Supreme Allied Commander Transformation (SACT).
- c. Background Information - Information not generated in the performance of this MOU.
- d. Centre of Excellence (COE) - As outlined in MCM-236-03, a NAC-accredited nationally or multi-nationally sponsored centre supporting NATO.
- e. COE Network - The Network of all COEs supporting the NCA coordinated by HQ SACT.
- f. Director of the NATO MW COE (DIR) - The person directing the NATO MW COE.
- g. Financial Accounting Procedures (FAP) - The procedures, based on NATO Financial Regulations, used to regulate all financial transactions for the NATO MW COE.
- h. Foreground Information - Information generated in the performance of this MOU.
- i. Headquarters, Supreme Allied Commander Transformation (HQ SACT) - As defined in MC 324/3 (Final), the Supreme Headquarters of SACT, which interacts with the NATO MW COE for NATO, and serves as the coordinator for the COEs network and for the interaction with all NATO entities.
- j. Information - Any information, regardless of form or type, including that of a scientific or technical nature, and also including photographs, interim and final reports, manuals, threat data, experimental data, test, designs, specifications, processes, techniques, inventions, drawings, software including source code, technical writings, sound recordings, pictorial representations, and other graphical presentations, whether in magnetic tape, computer memory or any other form and whether or not subject to copyrights, patents, or other legal protection.
- k. NATO Command Arrangements (NCA) - The arrangements and entities supporting the NCS, as defined in MC 324/3.
- l. NATO Command Structure (NCS) - NATO's military organisation, as defined in MC 324/3.
- m. NATO Military Body (NMB) - As outlined in CM(69)22, an international military headquarters or organisation covered by the terms of Articles I(b), I(c) and 14 of the Paris Protocol.

- n. Paris Protocol - The Protocol on the Status of International Headquarters set up pursuant to the North Atlantic Treaty, signed in Paris on 28 August 1952.
- o. NATO Military Committee (MC) - As outlined in the MC 57/4(final), the senior military authority in NATO.
- p. NATO Mountain Warfare COE (NATO MW COE) - The COE offered by the Sponsoring Nations as a NATO COE providing subject matter expertise in the field of mountain warfare.
- q. North Atlantic Council (NAC) - The Council established pursuant to Article 9 of the North Atlantic Treaty.
- r. Partners - A Nation, organization, or agency which interacts with the NATO MW COE, and may be :
 - i. Contributing Partner (CP) - Any Nation, organization or entity, in accordance with NAC agreed decisions and procedures, which is not a SN and provides a contribution to NATO MW COE.
 - ii. Other Partners (OP) - Any Nation, organization or entity using the services and / or products provided by the NATO MW COE, other than SNs or CPs.
- s. Programme of Work (POW) - The document setting out the NATO MW COE activities for the course of a calendar year and including the long-term perspective of the NATO MW COE activities.
- t. Request for Support (RFS) - A request from NATO, a Nation or any other entity requesting support from the NATO MW COE.
- u. Sponsoring Nations (SN) - The Participants to the NATO MW COE Operational MOU.
- v. Steering Committee (SC) - The committee set up by the Sponsoring Nations as the main body for guidance, oversight and decisions on all matters concerning the administration, policies and operation of the NATO MW COE.
- w. Subject Matter Expert (SME) - A person who is an expert in a particular area or topic, in this case an expert in mountain warfare.
- x. Supreme Allied Commander Europe (SACEUR) - As defined in MC 324/3 (Final), the Commander of ACO.
- y. Supreme Allied Commander Transformation (SACT) - As defined in MC 324/3 (Final), the Commander of ACT.

SECTION 2 PURPOSE

The purpose of this MOU is to establish the functional relationship between HQ SACT and the SN regarding the NATO MW COE.

**SECTION 3
THE ROLE OF THE NATO MW COE**

The role of the NATO MW COE is to serve as the mountain warfare subject matter expertise hub.

**SECTION 4
GENERAL UNDERSTANDING**

- 4.1. The NATO MW COE will ensure the first priority of work to respond to NATO RFS. Within its capacity, the NATO MW COE will also support the Sponsoring Nations and Partners in their efforts to enhance capabilities in the field of mountain warfare. However, NATO MW COE support will remain subject to the approval and allocation of resources by the SC.
- 4.2. HQ SACT, as the designated NATO entity for the coordination of the NATO-accredited COEs and the COEs Network, will co-ordinate and will provide requests from NATO entities to the NATO MW COE and monitor their execution.
- 4.3. The NATO MW COE forms part of the wider framework supporting the NCA. The NATO MW COE will neither form part of the NCS, nor does this MOU constitute a command relationship between HQ SACT and the NATO MW COE.
- 4.4. Under coordination of HQ SACT, the NATO MW COE will establish appropriate relationships with ACO, ACT and other NATO entities.
- 4.5. NATO MW COE will adhere to all NATO policies, regulations and standards that are appropriate to the functions of the NATO MW COE, and in particular to the established HQ SACT guidance and directives providing for the overall COE Network efficiency and effectiveness.
- 4.6. The NATO MW COE will be assessed by HQ SACT against criteria as set out in IMSM-0416-04, dated 11 June 04. The accreditation is subject to the approval by the MC and a final endorsement of the NATO MW COE by the NAC. Once accredited, the NATO MW COE will be screened periodically by HQ SACT to ensure it continues to meet the criteria. If the NATO MW COE fails to meet the appropriate criteria, HQ SACT will recommend the necessary steps to be taken in order to meet the accreditation criteria. Continued failure in meeting the accreditation criteria may result in loss of accreditation as a COE.
- 4.7. Appropriate arrangements, as follow-on arrangements to this MOU, may be concluded to provide additional details not covered in this MOU or provide for the arrangements pertaining to specific projects to be conducted by the NATO MW COE.

**SECTION 5
RESPONSIBILITIES OF THE NATO MW COE**

- 5.1. The Director will be a principal advisor to HQ SACT for mountain warfare.
- 5.2. The NATO MW COE will focus, but not limit its activities on the following core areas:
 - a. Doctrine and Standards.
 - b. Education and Training.
 - c. Analysis and Lessons Learned.
 - d. Concept Development and Experimentation.
- 5.3. The NATO MW COE will not duplicate, but will undertake to co-operate with any other COE which provides support to mountain warfare with genuine subject-matter expertise.
- 5.4. The NATO MW COE will also provide support to operations.

**SECTION 6
RESPONSIBILITIES OF HQ SACT**

To support the NATO MW COE performance as a NATO COE, HQ SACT will:

- a. Encourage optimal development and utilisation of NATO MW COE capabilities in furtherance of NATO's transformational goals within the COE Network.
- b. Provide the appropriate guidelines to enable the NATO MW COE to effectively conduct its mission in support of Alliance's transformation.
- c. With regard to the accreditation process provided through IMSM-0416-04, establish the specific accreditation requirement package for the NATO MW COE, advise the NATO MW COE on issues relevant to accreditation, conduct the initial accreditation assessment and thereafter periodically screen the NATO MW COE to confirm the NATO MW COE is meeting the established criteria to maintain the accreditation.
- d. Upon successful completion of the accreditation assessment, support the FN's request for the activation of the NATO MW COE as an NMB pursuant CM(69)22, for it to be granted international status under Article 14 of the Paris Protocol.

**SECTION 7
CO-ORDINATION**

- 7.1. The SC will decide on the annual POW, which will set out the services and products to be provided by the NATO MW COE. For the purpose of the establishment of the POW, HQ SACT will provide the coordinated and prioritised requests for services and products for NATO entities to the director for SC consideration.
- 7.2. HQ SACT will, and other NATO entities can be invited to, participate on a non-voting basis in the relevant NATO MW COE SC meetings and, through this participation, advise the NATO MW COE's Steering Committee on NATO requirements and priorities. Irrespective to their participation, HQ SACT will receive the minutes of the SC meetings.
- 7.3. HQ SACT will forward possible out-of-cycle requests to the Director for appropriate processing.
- 7.4. HQ SACT and the Director will, on a continuous basis, co-ordinate the execution of the POW, including the possible impact of additional out-of-cycle requests of SN and Partners. To facilitate this coordination, the NATO MW COE Director will provide SACT with annual reports.
- 7.5. The NATO MW COE's POW will not be deemed as an advanced endorsement by NATO or HQ SACT to the NATO MW COE services and products.

**SECTION 8
LEGAL CONSIDERATIONS**

- 8.1. Without prejudice to the obligations under the North Atlantic Treaty, the NATO SOFA, and the Paris Protocol, the Participants do not intend to create any rights or obligations under international law by virtue of this MOU.
- 8.2. The Participants do not intend to cause a conflict between this MOU and the relevant national or international laws. Should such conflict nevertheless arise, the affected national or international law will prevail over this MOU. Each Participant, whose national

laws or obligations under international law are affected, will notify the other Participants in writing.

- 8.3. With regard to the services and products generated by the NATO MW COE on request of HQ SACT, the SN will ensure, subject to the restrictions applied by the owner of the information, that HQ SACT, for the benefit of the Alliance and within its mission to transform NATO, will obtain:
 - a. the right of use and distribution of all Foreground Information;
 - b. the right of use and distribution of all Background Information required to appropriately utilise the product.
- 8.4. HQ SACT, in principle, will not be charged for any use or distribution of any type of information and will itself not derive any revenue from any distribution. Exception, further details and particular requirements or restrictions may be laid down in appropriate arrangements.
- 8.5. Until they have been endorsed by HQ SACT, the products and services provided or drafted by the NATO MW COE will not be assimilated in any way into NATO products and services, even if they are issued by a NATO-accredited COE. For this purpose, the products and services not yet endorsed by HQ SACT, NATO HQ or SHAPE must contain, whatever their form could be, a disclaimer which specifies that they do not reflect NATO's policies or positions, neither do they engage NATO in any way, but only the NATO MW COE itself, or solely their author(s), depending on the circumstances. The form of the disclaimer will depend on the type of product or service considered. Whatever it may be, it will be realized in an appropriate form, and designed to avoid any confusion in the mind of the users or customers of the NATO MW COE's works, products and services.
- 8.6. Neither the NATO MW COE nor the Sponsoring Nations or their representatives will make, directly or indirectly, any public comment, statement, or communication with respect to any work or service provided to NATO or its arrangement with HQ SACT, without prior co-ordination with HQ SACT, unless required under an applicable national or international law.

SECTION 9 FINANCIAL ASPECTS

- 9.1. As far as permitted by international and national laws and regulations, the FN and other SN will not levy taxes, fees or similar charges on the official activities of the NATO MW COE for NATO. Exceptions, additional detailed information and detailed requirements or restrictions may be determined in appropriate agreements or arrangements.
- 9.2. In accordance with NATO MW COE Operational MOU, the SNs will bear all financial responsibilities resulting from the operation of the NATO MW COE.
- 9.3. In general, all services and products included in the POW and provided to NATO entities will be free-of-charge. Exceptions, further details, and particular requirements or restrictions may be detailed in appropriate arrangements.
- 9.4. For courses provided by or through the NATO MW COE, also to NATO personnel, individual course fees may be charged.

SECTION 10 SECURITY AND CONFIDENTIALITY

- 10.1. External security is the responsibility of the FN.
- 10.2. Security administration within the facilities in the use of the NATO MW COE, including visits, security clearances and information security are the responsibility of the NATO

MW COE Director, acting in accordance with the applicable FN and NATO security regulations.

- 10.3. Without prejudice to the Director's responsibilities defined in paragraph 10.2 above, the Participants will take the measures necessary to ensure that their personnel will comply with applicable security agreements and arrangements. They will likewise ensure compliance with relevant security regulations in regard of any products or services received or drawn from the NATO MW COE.
- 10.4. Classified information stored, handled, generated, transmitted or exchanged as a result of the execution of this MOU will be treated in accordance with C-M (2002) 49 "Security within the North Atlantic Treaty Organisation", dated 17 June 2002, in the respective authorised edition including all supplements and amendments thereto and in accordance with existing international agreements and arrangements.
- 10.5. Unclassified information stored, handled, generated, transmitted or exchanged as a result of the execution of this MOU will be treated in accordance with C-M (2002) 60 "The management of non-classified information", dated 24 July 2002, in the respective authorised edition, including all supplements and amendments thereto and existing security agreements and arrangements.
- 10.6. In the course of NATO MW COE activities where involvement of contractors, consultants or other such workers is needed, the NATO MW COE will conclude special non-disclosure agreements with these workers.
- 10.7. In the event of termination or withdrawal from this MOU, the Participants will ensure the provisions relating to security, disclosure of information, and confidentiality remain in effect.

SECTION 11 SETTLEMENT OF DISPUTES

- 11.1. Any dispute regarding the interpretation or implementation of this MOU will be settled only by consultation among the Participants involved and will not be referred to any national or international tribunal or any other third party for settlement.
- 11.2. Disputes will be settled using the NATO MW COE working language as defined in its Operational MOU.

SECTION 12 AMENDMENT AND RECORD OF CHANGE

- 12.1. Any Participant may propose amendments to this MOU. As custodian of this MOU, HQ SACT will manage the amendment process.
- 12.2. With the exception of Annex B, this MOU may be amended only with the unanimous written consent of all Participants.
- 12.3. Each change made to this MOU will be recorded in chronological order on the record of changes attached as Annex B. This record of change will be updated by HQ SACT, as the custodian of the MOU, then provided to each Participant, as well as the NATO MW COE itself, each time a change occurs.

SECTION 13 ADDITIONAL PARTICIPATION AND WITHDRAWAL

- 13.1. The addition of any new Participant to this MOU will be done through a Note of Joining (NOJ), an example of which is provided in Annex A, to be signed by the joining Nation and the current Participants. Other NOJ versions that are acceptable to all Participants may be used.

- 13.2. Unless otherwise provided in the NOJ, the NOJ will come into effect on the date of the last signature. The NOJ will only be effective if the joining Nation also signs a NOJ to the NATO MW COE Operational MOU.
- 13.3. Any Participant may withdraw from this MOU giving twelve months written notice to HQ SACT, which will immediately notify the other Participants about such notice. Any withdrawal by a SN from the NATO MW COE Operational MOU will, without further notice, constitute a withdrawal from this MOU, in which case the FN will ensure the appropriate information be provided to HQ SACT.

SECTION 14 FINAL CONSIDERATIONS

- 14.1. This MOU will come into effect on the same date as the NATO MW COE Operational MOU or, the date of the last signature to this MOU, whichever comes later, unless otherwise provided.
- 14.2. This MOU will terminate in case of:
- a. a written decision by all Participants;
 - b. the withdrawal of the Framework Nation;
 - c. the accreditation of the NATO MW COE is revoked;
 - d. HQ SACT withdrawing from this MOU;
 - e. the NATO MW COE Operation MOU is terminated.
- 14.3. In the event that this MOU is terminated or a Participant makes formal notification of its withdrawal from the MOU, the provisions of this MOU will continue to be applied until any outstanding matters have been resolved.
- 14.4. Each follow-on arrangement concluded subsequently to this MOU will be governed by the same conditions as this MOU, unless otherwise specified in the arrangement itself. In case this MOU is terminated, all of its follow-on arrangements will, unless otherwise decided, terminate at the same date without further notice.
- 14.5. This MOU is referred to as the "NATO MW COE Functional MOU" consists of fourteen sections and two annexes. The annexes are integral parts of this MOU.
- 14.6. References to NATO policy documents will encapsulate any amendment thereof, or, as the case may be, refer to such policy documents as may replace them.
- 14.7. This MOU is signed in one original in the English language. The original document will be deposited with the HQ SACT, as well as the subsequent Notes of Joining and any agreements or arrangements. As such, HQ SACT will provide all Participants, as well as the NATO MW COE, with certified true copies of this MOU and all subsequent documents stating the dates when they became effective.

THE FOREGOING CONSTITUTES THE UNDERSTANDING REACHED AMONG THE PARTICIPANTS.

For the Ministry of Defence of the Republic of Slovenia

Signature:  _____

Name: COL Mojca PESEC

Appointment: National Liaison Representative SVN to Supreme Allied Commander Transformation

Place/Date: Washington DC, 25 March 2015

For the Ministry of Defence of the Republic of Croatia

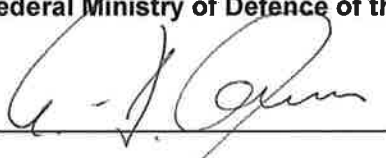
Signature:  _____

Name: LTC Vladimir ŠTIMAC

Appointment: National Liaison Representative HRV to Supreme Allied Commander Transformation

Place/Date: Washington DC, 25 March 2015

For the Federal Ministry of Defence of the Federal Republic of Germany

Signature: 

Name: COL Klaus – Dieter BERMES

Appointment: National Liaison Representative DEU to Supreme Allied Commander Transformation

Place/Date: Washington DC, 25 March 2015

For the Ministry of Defence of the Italian Republic

Signature: _____

A handwritten signature in black ink, appearing to read 'COL Paolo FRARE', written over a horizontal line. The signature is stylized and cursive.

Name: COL Paolo FRARE

Appointment: National Liaison Representative ITA to Supreme Allied Commander Transformation

Place/Date: Washington DC, 25 March 2015

For the Headquarters, Supreme Allied Commander Transformation

Signature:  _____

Name: GEN Jean-Paul Paloméros

Appointment: Supreme Allied Commander Transformation NATO

Place/Date: Washington DC, 25 March 2015

Annex A to the NATO MW COE Functional MOU

Sample of Note of Joining

NOTE OF JOINING

FOR THE [name of the National Authority] OF [name of the Joining Nation]

TO PARTICIPATE IN THE

MEMORANDUM OF UNDERSTANDING

AMONG

THE [names of the National Authorities of the Sponsoring Nations, in alphabetical order]

...

AND

HEADQUARTERS, SUPREME ALLIED COMMANDER TRANSFORMATION

CONCERNING

**THE FUNCTIONAL RELATIONSHIP REGARDING
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THE **[name of the National Authority]** OF **[name of the Joining Nation]**

HAVING DECIDED to broaden its participation in NATO's overall **[object of the COE]** transformation efforts; and

CONSIDERING its participation in the NATO MW COE, located in the Republic of Slovenia as a Sponsoring Nation as agreed in the Note of Joining to participate in the Memorandum of Understanding among **[names of the Participants to the Operational COE MOU]** concerning the Establishment, Administration and Operation of the NATO MW COE signed on **[date of signing of the COE Operational MOU]**;

CONSIDERING **[additional considerations]**;

ELECTS to participate in the Memorandum of Understanding among **[names of the Sponsoring Nations to the COE Functional MOU]**, as well as Headquarters, Supreme Allied Commander Transformation, concerning the Functional Relationship regarding the NATO MW COE, which came into effect on **[date of entry into force of the COE Functional MOU]**.

For the **[name of the National Authority]** of **[name of the Joining Nation]**

Signature

Name

Appointment

Place/Date

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The **[names of the Participants to the COE Functional MOU except HQ SACT]**, as well as Headquarters, Supreme Allied Commander Transformation, as the Participants to the NATO MW COE Functional MOU,

WELCOMING the expressed commitment by the **[name of the National Authority]** of **[name of the Joining Nation]**;

AGREE with the **[name of the National Authority]** of **[name of the Joining Nation]** joining them as a Participant to the NATO MW COE Functional MOU under the terms outlined in this Note of Joining.

This Note of Joining will come into effect on the date on which the last signature is appended to it, or to the Note of Joining for the **[name of the National Authority]** of **[name of the Joining Nation]** to participate to the NATO MW COE Operational MOU.

This Note of Joining is signed in one original and in the English language. The original document will be deposited with HQ SACT, which will provide certified copies to all Participants to the NATO MW COE Functional MOU, as well as to the NATO MW COE itself and the Joining Nation. This joining will be duly recorded in the NATO MW COE's Functional MOU record of changes.

For the **[name of the National Authority]** of **[name of the first Sponsoring Nation in the alphabetical order]**

Signature

Name

Appointment

Place/Date

[Etc.]

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For the Headquarters, Supreme Allied Commander Transformation

Signature

Name

Supreme Allied Commander Transformation

Appointment

Norfolk, United States of America,

Place/Date

Annex B to the NATO MW COE Functional MOU

RECORD OF CHANGE

DATE OF THE CHANGE	DESCRIPTION OF THE CHANGE	DOCUMENT OR DECISION GENERATING THE CHANGE	COMMENTS, DATE OF PROMULGATION, NAME, APPOINTMENT AND SIGNATURE OF THE PROMULGATING AUTHORITY